



## **2022 Summer Staff**

Thank you for expressing interest in being a part of the 2022 Camp Bethel summer staff program. We are excited about what God is going to do through your time here both in your own life and the lives of others. This packet contains everything you need in order to apply for a position with us. Please follow the instructions provided carefully.

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**The deadline for application submission is May 1, 2022**

**Applications will be accepted after this date but may not receive full consideration.**

**All required forms must be received in full before your application can be processed.**

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### **1. Complete the Application Form**

a. Be sure to include all requested information, communicate your dates of availability, and indicate your job preferences clearly.

### **2. Distribute the Reference Forms**

a. Please distribute a reference form to your pastor, a teacher/employer and an adult (who is not related to you). Returning Staff only need a reference form from their pastor.

b. Include a stamped and addressed envelope for their convenience.

**We accept applications from candidates ages 14-24, with preference given to older applicants.**

**Stipend positions start at age 16. All summer staff are asked to send support letters from Camp Bethel to friends, family and their church.**

<b>I am applying for: ___ Volunteer position ___ Stipend position</b>	
Name:	Gender:
Age:	Date of Birth:
Home Full Address:	Parents(s) Name(s):
School/College:	Parent Phone:
Grade/Year:	Parent Email:
Staffer Phone:	Staffer Email:
Staff Instagram:	Staffer Facebook:
T-Shirt Size: S M L XL XXL	
Have you ever served before as Camp Bethel summer staff? YES NO Number of Summers: _____ Most recent year of service: _____	
How did you hear about Camp Bethel?	
Have you ever been convicted of a crime? YES NO	
Do you have any medical or physical limitations that might prevent you from completing the staff requirements? YES NO If YES, please explain in the space provided.	

Please mail all forms to: Camp Bethel, c/o Summer Staff, 9050 Camp Bethel Road, Wise, VA. 24293

**Special Skills:**

What experiences, skills or abilities do you have that might be a benefit to the ministry and others while here at Camp Bethel?

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<b>Music</b> _____	<b>Sound Booth</b> _____	<b>Photography</b> _____
<b>Instrument</b> _____	<b>Leading Worship</b> _____	<b>Videography</b> _____
<b>Singing</b> _____	<b>Social Media</b> _____	<b>Other</b> _____

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**Please attach a non-returnable photo of yourself below:**

**Availability:**

The summer ministry at Camp Bethel runs from June 6th to July 31<sup>st</sup> this year. We know this is a short period of time, but it is what God has provided as we open back up. And we are SO excited about that! We ask that your commitment is firm as we will count on your service the entire time.

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**Dates of Service at Camp Bethel 2022**

**June 6th to July 31st**

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**Time Away:**

Due to the short time we have together, we ask that time away from camp be as limited as possible in order to serve the guests well. If you have a family commitment that you must attend during this time, we ask that you list those below and we will work with you to make that happen.

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**Employment Experience:** Please list 2 former employers (if applicable)

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**Employer:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Dates of Employment:** \_\_\_\_\_  
**Job Responsibilities:** \_\_\_\_\_

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**Employer:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Dates of Employment:** \_\_\_\_\_  
**Job Responsibilities:** \_\_\_\_\_

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**Areas of Ministry:**

While most staff will experience all our areas of ministry during their time here, we are always interested in what you are drawn to, gifted at and prefer. With that, please review the descriptions provided below and indicate your top three preferences with the numbers 1, 2, and 3.

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- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Kitchen         | <input type="checkbox"/> Dish room     | <input type="checkbox"/> Server               |
| <input type="checkbox"/> Maintenance     | <input type="checkbox"/> Housekeeping  | <input type="checkbox"/> Sound booth          |
| <input type="checkbox"/> Lifeguard*      | <input type="checkbox"/> Gymnasium     | <input type="checkbox"/> Greeter/Receptionist |
| <input type="checkbox"/> Social Media    | <input type="checkbox"/> Snack Shop    | <input type="checkbox"/> Ropes Course         |
| <input type="checkbox"/> Paintball Field | <input type="checkbox"/> Trail Guide   | <input type="checkbox"/> Mountain Bikes       |
| <input type="checkbox"/> Worship Leader  | <input type="checkbox"/> Lake Activity | <input type="checkbox"/> Baker                |

**\*If you are Lifeguard certified there is a weekly bonus for you! Please provide a copy of your Red Cross certification with your application.**

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**Kitchen (17 and older):** This is the ministry of food preparation. You will be responsible to ensure that our guests receive well-prepared meals. You will be asked to arrive early in the morning and will report directly to the Food Services Supervisor. Aprons are provided. You will need non-slip shoes. (Black if possible)

**Baker (18 and older):** The baker is part of the kitchen staff and reports directly to the Food Services Supervisor. You will be required to compute measurements and recipes, as well as carry heavy objects. Aprons are provided. You will need non-slip shoes. (Black if possible)

**Dishroom:** This position ensures the sanitary cleaning of all dishes and kitchenware and reports directly to the Food Services Supervisor. Aprons are provided. You will need non-slip shoes (Black if possible)

**Server:** The servers graciously serve each meal to our guests and report directly to the Food Services Supervisor and the Dining Hall Host. Aprons are provided. You will need non-slip shoes. (Black if possible) Please wear Khaki pants or shorts and a polo shirt.

**Greeter/Receptionist:** This ministry opportunity requires strong people, phone, and organizational skills and are expected to provide a high level of customer service. Prior experience will be beneficial for this position. You will report to the Director.

**Maintenance (18 and older):** This position will include painting, weeding, construction, demolition, etc. and will report to the Maintenance Supervisor.

**Lifeguard:** You will be required to hold current lifeguard, CPR and first aid/AED certifications. Lifeguards are responsible for guarding at the lake and for the maintenance and cleaning of the lake area. You will report to the Director.

**Gymnasium:** Our indoor gym with rock climbing wall, basketball, volleyball and other activities. This position will consist of staffing during hours of operation, cleaning up before and after use of the facility, setting up meeting spaces, and helping to run games as needed. You will report to the Director.

**Housekeeping:** As a member of the housekeeping department, you will be responsible for the daily cleaning and weekly changeover of the conference facilities. Housekeepers also assist with the camp store and snack shop. Housekeeper's report to the Housekeeping Supervisor.

**Snack Shop/Camp Store:** As part of the snack shop you will work shifts convenient to our groups, stock vending machines, handle money, take inventory, create purchase orders, and make sure that all areas of the snack shop are properly maintained and clean. You will report to the Director.

## About You

Each applicant must answer the following questions on a separate sheet of paper and include it with their application.

### **New Applicants:**

1. Describe how your relationship with Jesus Christ began. What has your relationship with Him been like since?
2. What steps are you taking to continue to grow in your faith?
3. What strengths do you possess that would equip you for summer ministry at Camp Bethel?
4. What weaknesses do you have that might cause you to struggle during your summer ministry?

### **Returning Applicants:**

1. What has been your biggest spiritual struggle and greatest area of spiritual growth since last summer?
2. What steps are you currently taking to continue to grow in your faith?
3. What have you learned spiritually since last summer that will better equip you for ministry this summer?
4. What do you hope to accomplish this summer at Camp Bethel?

### **All Applicants:**

1. Do you attend church regularly? \_\_\_\_\_

2. What is the church name and address?

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3. Please list the church activities in which you are involved.

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## Agreement and Parental Authorization

We are serious about our Summer Staff Program, not just as a means to serve our guests well, but as an opportunity for a group of college and high school students to come together to build lasting friendships with one another, grow in their knowledge and understanding of God's Word, and develop a deeper relationship with Jesus Christ. For this to happen effectively, each of our staff members must be committed to their own spiritual growth and to genuinely love those around them. Before signing and sending this application, please carefully consider your willingness to be an active part of this program and spend time in prayer asking God to guide you through this process.

**Are you willing to:**

- \_\_\_\_ Commit this summer to Jesus Christ, understanding that you are **servicing Him**.
- \_\_\_\_ **Fulfill your commitment** and work the entire length of time you have indicated.
- \_\_\_\_ Respect and **adhere to all guidelines**, without complaint, in the Staff Handbook.
- \_\_\_\_ Actively participate in our Summer Staff Program and **strive for unity**.

\_\_\_\_\_  
**Applicant's Signature**

\_\_\_\_\_  
**Date**

**Parental Authorization** (Must be signed by a parent/guardian of applicants under 18.)

I approve of \_\_\_\_\_ (staffer's name) being at Camp Bethel as a staff member and I commit to being supportive of all management decisions pertaining directly or indirectly to my child. I will endeavor to see that he/she fulfills the responsibility of a staff member and I guarantee that he/she will fulfill the length of commitment as stated above. I understand that my child will not be re-hired if he/she leaves the program early (within 2 days of grace) as, by doing so, my child would not be fulfilling his/her signed commitment.

\_\_\_\_\_  
**Parent/Guardian Signature**

\_\_\_\_\_  
**Date**



**Pastor/Spiritual Leader Reference**  
(non-family member)

Applicants Name: \_\_\_\_\_

Applicants Email: \_\_\_\_\_

Your Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant?

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**About our staff program:**

The Camp Bethel Summer Staff Program has two purposes. First, our staff will be ministering to the guests who visit us each summer. They will be responsible to accomplish tasks such as cleaning rooms, serving or preparing food, and supervising at the lake with a cheerful attitude. They will be living in a dorm with other Christian young people and be a part of a family atmosphere. They will participate in regular staff outings as well as numerous chapels and Bible studies. We are not seeking "perfect" people. Rather, we seek young people who want to deepen their relationship with Jesus Christ by ministering to others. A servant's heart and a willingness to be flexible are very important.

**With the above in mind, please answer the following questions:**

What strengths does the applicant possess that would equip him/her for summer ministry?

What weaknesses does the applicant possess that might cause difficulty for him/her (or the supervisor) during the summer?

Is there any reason this applicant would require a higher level of supervision than other students of his/her age?





**Teacher/ Employer Reference**

(non-family member, except homeschoolers)

Applicants Name: \_\_\_\_\_

Applicants Email: \_\_\_\_\_

Your Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant?

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**Additional Reference**  
(non-family member)

Applicants Name: \_\_\_\_\_

Applicants Email: \_\_\_\_\_

Your Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant?

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