



**Please mail all forms to: Camp Bethel, c/o Summer Staff, 9050 Camp Bethel Road, Wise, VA. 24293**

## **2023 CAMP BETHEL WISE SUMMER STAFF APPLICATION**

Thank you for expressing interest in being a part of the 2023 Camp Bethel Summer Staff program. We are excited about what God is going to do through your time here both in your own life and in the lives of others. This packet contains everything you need in order to apply to serve. Please follow the instructions provided carefully.

### **1) Complete and return the Application Form**

- a. You can scan and email or send via traditional mail. Be sure to read each section carefully and provide all requested information, making sure you can fulfill your commitment.

### **2) Distribute the Reference Forms**

- a. Please distribute a reference form to your pastor, a teacher/employer and another adult who is not related to you. Returning Staff only need a reference form from their pastor. (Additional information may be requested for those returning with any concerns from Camp Bethel or referring leadership.)
- b. Include a stamped and addressed envelope for the convenience of your references. **(Please mail all forms to: Camp Bethel, c/o Summer Staff, 9050 Camp Bethel Road, Wise, VA. 24293** OR email to Angela Sackett, [connect@campbethel.com](mailto:connect@campbethel.com).)

**We accept applications from candidates ages 14-24, with preference given to older applicants. (Younger staff may be accepted for day shifts.)**

**Stipend (paid) positions start at age 16. All summer staff are encouraged to send Camp Bethel approved support letters to friends, family and church to supplement your stipend.**

**The deadline for application submission is April 28, 2023**

**Applications will be accepted after this date but may not receive full consideration.**

**All required forms must be received in full before your application can be processed.**

I am applying for: ___ Volunteer position ___ Stipend position	
Name:	Gender:
Age:	Date of Birth:
Home Full Address:	Parents(s) Name(s):
School/College:	Parent Phone:
Grade/Year:	Parent Email:
Staffer Phone:	Staffer Email:
Staff Instagram:	Staffer Facebook:
T-Shirt Size: S M L XL XXL	
Have you ever served before as Camp Bethel staff? YES NO Number of Summers: _____ Most recent year of service:	
How did you hear about Camp Bethel?	
Have you ever been convicted of a crime? YES NO <i>If yes, please explain.</i>	
Do you have any medical or physical limitations that might prevent you from completing the staff requirements? YES NO If YES, please explain in the space provided.	

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**Email if preferred to Angela Sackett, [connect@campbethel.com](mailto:connect@campbethel.com)**

**Special Skills:**

What experiences, skills or abilities do you have that might be a benefit to the ministry and others while here at Camp Bethel?

Music \_\_\_\_\_ Instrument \_\_\_\_\_ Singing \_\_\_\_\_ Audio Tech \_\_\_\_\_ Leading Worship

Social Media \_\_\_\_\_ Photography \_\_\_\_\_ Videography \_\_\_\_\_ Other

Other skills? \_\_\_\_\_

*Please attach a non-returnable photo of yourself.*

**Availability:**

The summer ministry at Camp Bethel runs from May 30th to July 31<sup>st</sup> this year. We ask that all staff commit to a one month minimum of service (full summer preferred). We also ask that your commitment is firm as we will count on your service the entire time.

**Dates of Service at Camp Bethel 2023**

**May 30th to July 31st**

**Time Away:**

Due to the short time we have together, we ask that time away from camp be as limited as possible in order to serve the guests well and grow together as a unified team, as well as limit time spent re-training. If you have a family commitment that you must attend during this time, please list those below and we will work with you to make that happen.

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**Employment Experience:** Please list 2 former employers (if applicable)

**Employer:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Supervisor:** \_\_\_\_\_ **Employment Dates:** \_\_\_\_\_

**Job Responsibilities:**

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**Employer:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Supervisor:** \_\_\_\_\_ **Employment Dates:** \_\_\_\_\_

**Job Responsibilities:**

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**Areas of Ministry:**

While most staff will experience all our areas of ministry during their time here, we are always interested in what you are drawn to, gifted at and prefer. With that, please review the descriptions provided below and indicate your top three preferences with the numbers 1, 2, and 3.

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|--|--|---|
| <input type="checkbox"/> Kitchen         | <input type="checkbox"/> Housekeeping  | <input type="checkbox"/> Greeter/Receptionist |
| <input type="checkbox"/> Maintenance     | <input type="checkbox"/> Gymnasium     | <input type="checkbox"/> Ropes Course         |
| <input type="checkbox"/> Lifeguard*      | <input type="checkbox"/> Snack Shop    | <input type="checkbox"/> Mountain Bikes       |
| <input type="checkbox"/> Social Media    | <input type="checkbox"/> Trail Guide   | <input type="checkbox"/> Baker                |
| <input type="checkbox"/> Paintball Field | <input type="checkbox"/> Lake Activity |   |
| <input type="checkbox"/> Worship Leader  | <input type="checkbox"/> Server        |   |
| <input type="checkbox"/> Dish room       | <input type="checkbox"/> Sound booth   |   |

**\*If you are Lifeguard certified there is a weekly bonus for you! Please provide a copy of your Red Cross certification with your application.**

All staff work together in various areas, but here are some examples of service opportunities during your time at Camp Bethel!

**Kitchen (17 and older):** This is the ministry of food preparation. You will be responsible to ensure that our guests receive well-prepared meals. You will be asked to arrive early in the morning and will report directly to the Food Services Supervisor. Aprons are provided. You will need closed-toed, non-slip shoes.

**Baker (18 and older):** The baker is part of the kitchen staff and reports directly to the Food Services Supervisor. You will be required to compute measurements and recipes, as well as carry heavy objects. Aprons are provided. You will need closed-toed, non-slip shoes.

**Dishroom:** This position ensures the sanitary cleaning of all dishes and kitchenware and reports directly to the Food Services Supervisor. Aprons are provided. You will need non-slip shoes (Black if possible)

**Server:** The servers graciously serve each meal to our guests and report directly to the Food Services Supervisor and the Dining Hall Host. Aprons are provided. You will need closed-toed, non-slip shoes. Please wear Khaki pants or shorts and a polo shirt.

**Maintenance (18 and older):** This position will include painting, weeding, construction, demolition, etc. and will report to the Maintenance Supervisor.

**Lifeguard:** You will be required to hold current lifeguard, CPR and first aid/AED certifications. Lifeguards are responsible for guarding at the lake and for the maintenance and cleaning of the lake area. You will report to the Director.

**Gymnasium:** Our indoor gym with rock climbing wall, basketball, volleyball and other activities. This position will consist of staffing during hours of operation, cleaning up before and after use of the facility, setting up meeting spaces, and helping to run games as needed. You will report to the Director.

**Housekeeping:** In housekeeping, you will be responsible for the daily cleaning and weekly changeover of various camp facilities. Housekeepers also assist with the camp store and snack shop. You will report to the Director or appointed volunteer/Camp Bethel staff member.

**“Caboose” Snack Shop/Outpost:** As part of the snack shop you will work shifts that vary according to our groups, stock vending machines, handle money, take inventory, create purchase orders, and make sure that all areas of the snack shop are properly maintained and clean. Outpost help will include cleaning and stocking, greeting and helping customers, and assisting regular Outpost staff. You will report to the Director or Outpost Manager.

## ABOUT YOU

Each applicant must answer the following questions on a separate sheet of paper and include it with their application.

### **New Applicants:**

1. Describe how your relationship with Jesus Christ began. What has your relationship with Him been like since?
2. What steps are you taking to continue to grow in your faith?
3. What strengths do you possess that would equip you for summer ministry at Camp Bethel?
4. What weaknesses do you have that might cause you to struggle during your summer ministry?
5. What is a favorite passage of scripture that God has used to encourage you or convict you in recent months?

### **Returning Applicants:**

1. What has been your biggest spiritual struggle and greatest area of spiritual growth since last summer?
2. What steps are you currently taking to continue to grow in your faith?
3. What have you learned spiritually since last summer that will better equip you for ministry this summer?
4. What do you hope to accomplish this summer at Camp Bethel?

### **All Applicants:**

- 1 . Do you attend church regularly?
- 2 . What is the church name and address?
- 3 . Please list the church activities in which you are involved.

**Continued on following page.**

## Agreement and Parental Authorization

We are serious about our Summer Staff Program, not just as a means to serve our guests well, but as an opportunity for a group of students to come together to build lasting friendships with one another, grow in their knowledge and understanding of God's Word, and develop a deeper relationship with Jesus Christ. For this to happen effectively, each of our staff members must be committed to their own spiritual growth and to genuinely love those around them. Before signing and sending this application, please carefully consider your willingness to be an active part of this program and spend time in prayer asking God to guide you through this process.

**Are you willing to:**

- Commit this summer to Jesus Christ, understanding that you are *serv*ing Him.
- Fulfill your commitment** and work the entire length of time you have indicated.
- Respect and **adhere to all guidelines**, without complaint, in the Staff Handbook.
- Actively participate in our Summer Staff Program and **strive for unity**.

**Applicant's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parental Authorization** (Must be signed by a parent/guardian of applicants under 18.)

*\*We respect parents as God's ordained authority called to lead, guide and disciple children. It is our desire to work with parents to support gospel-driven families, while fulfilling the call to serve and minister to guests with excellence as we steward the resources God has given Camp Bethel. To this end, we ask parents to respect our leadership during their time of service, while also committing to communicate any concerns directly with Brian or Angela Sackett (our Executive Director and his wife).*

I approve of \_\_\_\_\_ (staffer's name) serving at Camp Bethel as a staff member and I commit to being supportive of all management decisions pertaining directly or indirectly to my child. I will endeavor to see that he/she fulfills the responsibility of a staff member and I guarantee that he/she will fulfill the length of commitment as stated above. I understand that my child will not be re-hired if he/she leaves the program early (within 2 days of grace) as, by doing so, my child would not be fulfilling his/her signed commitment.

**Parent/Guardian Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Parent Phone (for regular or emergency communication): \_\_\_\_\_

Parent Email (to be added to Camp Bethel database for future communication):

\_\_\_\_\_

**Do you have any questions or concerns for us as leadership staff?**

**Pastor/Spiritual Leader Reference**  
(applicants, please give to a non-family member)

**About our staff program:**

The Camp Bethel Summer Staff Program has two purposes. First, our staff will be ministering to the guests who visit us each summer. They will be responsible to accomplish tasks such as cleaning rooms, serving or preparing food, and supervising at the lake with a cheerful attitude. They will be living in a dorm with other Christian young people and be a part of a family atmosphere. They will participate in regular staff outings as well as numerous chapels and Bible studies. We are not seeking “perfect” people; rather, we seek young people who want to deepen their relationship with Jesus Christ by ministering to others. A servant’s heart and a willingness to be flexible are very important.

**With the above in mind, please answer the following questions:**

Applicant Name: \_\_\_\_\_ Applicant Email: \_\_\_\_\_  
Your Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_  
In what capacity have you known the applicant?

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What strengths does the applicant possess that would equip him/her for summer ministry?

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What weaknesses does the applicant possess that might cause difficulty for him/her (or the supervisor) during the summer?

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Is there any reason this applicant would require a higher level of supervision than other students of his/her age?

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**Please rate this applicant in the following areas:**

(If you have not observed the applicant in one or more areas, please select not applicable)

	Poor	Below Avg	Fair	Good	Excellent
<b>Social Choices</b>					
<b>Ability to co-exist with others</b>					
<b>Willingness to Serve</b>					
<b>Respect for Authority</b>					
<b>Relationship with Family</b>					
<b>Dependability</b>					
<b>Responsibility</b>					
<b>Spiritual Maturity</b>					

Please use the following area to add anything else that may help us evaluate the applicant for service at Camp Bethel:

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Thank you for your time and help in this ministry process!**

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### Teacher/ Employer Reference

(applicants, please give to a non-family member, except homeschoolers)

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#### With the above in mind, please answer the following questions:

Applicant Name: \_\_\_\_\_ Applicant Email: \_\_\_\_\_

Your Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant?

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What strengths does the applicant possess that would equip him/her for summer ministry?

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What weaknesses does the applicant possess that might cause difficulty for him/her (or the supervisor) during the summer?

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Is there any reason this applicant would require a higher level of supervision than other students of his/her age?

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**Please rate this applicant in the following areas:**

(If you have not observed the applicant in one or more areas, please select not applicable)

	Poor	Below Avg	Fair	Good	Excellent
<b>Social Choices</b>					
<b>Ability to co-exist with others</b>					
<b>Willingness to Serve</b>					
<b>Respect for Authority</b>					
<b>Relationship with Family</b>					
<b>Dependability</b>					
<b>Responsibility</b>					
<b>Spiritual Maturity</b>					

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**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

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**Non-Related Adult Reference**

(applicants, please give to a non-family member)

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Your Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant?

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What strengths does the applicant possess that would equip him/her for summer ministry?

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**Please rate this applicant in the following areas:**

(If you have not observed the applicant in one or more areas, please select not applicable)

	Poor	Below Avg	Fair	Good	Excellent
<b>Social Choices</b>					
<b>Ability to co-exist with others</b>					
<b>Willingness to Serve</b>					
<b>Respect for Authority</b>					
<b>Relationship with Family</b>					
<b>Dependability</b>					
<b>Responsibility</b>					
<b>Spiritual Maturity</b>					

Please use the following area to add anything else that may help us evaluate the applicant for service at Camp Bethel:

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

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