



EMPLOYMENT APPLICATION

Form Last Updated: May 24, 2018

Camp Bethel Ministries is a faith-based Evangelical Christian Ministry.

Before beginning to complete this application, it is advised that you read through the documents found on pages 7-9. Regardless of marital status each individual seeking employment must submit a separate application.

This form was created to be filled in electronically via Adobe Reader or to be printed and filled in with a pen.

Please, **do not** submit a digital photo at this time. If accepted as an employee, we will request such from you,

IDENTITY & CONTACT INFORMATION		
Date Applied		
Full Name		
Email Address		
Cell Phone		
Home Phone		
Home Street Address		
City		
State & Zip		
Are you 18 or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Birth Month & Day

EMPLOYMENT INTEREST			
Have you ever been a volunteer or employee of CBM? (Check all that apply.)	<input type="checkbox"/> Previously	<input type="checkbox"/> Currently	<input type="checkbox"/> No
	<input type="checkbox"/> Field Member	<input type="checkbox"/> Employee	<input type="checkbox"/> Volunteer
Which type(s) of employment are you seeking?	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	
	<input type="checkbox"/> Field Member	<input type="checkbox"/> Employee	
For which position at CBM are you applying?			
What is the amount of salary or wages desired?			
If employed, what is the first day of availability to work?			

EMPLOYMENT EXPERIENCES

(Please sequence your three more recent experiences in descending order.)

Employer		Start Date		End Date	
Your Title/Position		Start Pay		End Pay	
Supervisor		Phone			
Your Duties					
Reason(s) for Leaving					
Employer		Start Date		End Date	
Your Title/Position		Start Pay		End Pay	
Supervisor		Phone			
Your Duties					
Reason(s) for Leaving					
Employer		Start Date		End Date	
Your Title/Position		Start Pay		End Pay	
Supervisor		Phone			
Your Duties					
Reason(s) for Leaving					

VOLUNTEER EXPERIENCES

(Please sequence your three more recent experiences in descending order.)

Organization		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Organization		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					
Organization		Start Date		End Date	
Your Title/Position		Supervisor			
		Phone			
Your Duties					

EDUCATIONAL EXPERIENCES

(Please sequence your three more recent experiences in descending order.)

School		Graduation Date	<input type="checkbox"/> Not Yet
City		State	
Field of Study		Degree, License or Certificate	
School		Graduation Date	<input type="checkbox"/> Not Yet
City		State	
Field of Study		Degree, License or Certificate	
School		Graduation Date	<input type="checkbox"/> Not Yet
City		State	
Field of Study		Degree, License or Certificate	

REFERENCES

Three (3) Reference Forms will need to be submitted from the following people.
 One (1) Current Pastor and Two (2) Individuals who know you well.
 None of these individuals can be a family member or a current subordinate.
 Please provide the following information for each individual
 so that we can forward the Reference Form to them.

REFERENCE #1 (Pastor)	
Name of Individual Providing the Reference:	
Phone of Individual Providing the Reference:	
Email of Individual Providing the Reference:	
REFERENCE #2	
Name of Individual Providing the Reference:	
Phone of Individual Providing the Reference:	
Email of Individual Providing the Reference:	
REFERENCE #3	
Name of Individual Providing the Reference:	
Phone of Individual Providing the Reference:	
Email of Individual Providing the Reference:	

GENERAL INFORMATION

How are you familiar with the CBM?			
Briefly state why you are interested in employment with CBM?			
Have you ever been convicted of child abuse or any crime involving sexual molestation of a minor?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
Have you ever been convicted of a felony?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
Have you ever been a victim of child abuse or experienced any kind of sexual abuse in your past?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
		Describe how you have dealt with this past.	

SKILLS

Which of your special gifts, talents, and/or personality traits would be especially valuable to this ministry?

SPIRITUAL INFORMATION

Do you consider yourself a Christian?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain what it means to be a Christian.	
Briefly describe your spiritual journey from becoming a Christian to the present.			
Current Church Information			
Church Name:		Pastor's Name:	
Church's City:		Pastor's Email:	
Year's Attended:		Pastor's Phone:	

CERTIFICATIONS & AUTHORIZATIONS

I have read the CBM <i>Statement of Faith</i> (p. 7) and do attest full understanding and agreement with it.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
I have read the CBM <i>Purpose Statements</i> (p. 7) and do attest full understanding and agreement with it.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
I have read the CBM <i>Statement on Faith Based Ministry</i> (p. 7) and do attest full understanding and agreement with it.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
I have read the CBM <i>Statement on Marriage, Sexuality & Gender</i> (p. 8) and do attest full understanding and agreement with it.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
I have read the appropriate job description(s) for the position(s) I am interested in filling.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
Are you aware of any potential conflict of interest (real or perceived) that would exist if you were to become a CBM employee?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
I authorize CBM to inquire into my education, past employment history, and references as needed to research my qualifications for this employment position. <i>(If yes, please include your completed Background Waiver form (p. 10).)</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I need clarification
Signature	Date

Upon completing this form, please forward such to;

boardchair@campbethel.com

OR

Board Chair (Employment Application)
Camp Bethel Ministries
P.O. Box 390
Wise, VA 24293

THE BIBLE MISSION OF SOUTHWEST VIRGINIA

Last Revised: 11/18/17

STATEMENT OF FAITH

We Believe:

1. in the entire Bible as the inspired Word of God.
2. in the one triune God -- Father, Son and Holy Spirit.
3. that man is totally depraved and in need of salvation.
4. that salvation is by grace through faith, and is made possible because of the virgin birth, death, burial, bodily resurrection, and ascension of Christ Jesus.
5. that the Holy Spirit indwells each believer, and that the believer's life is to be yielded to Him.
6. that the believer is kept by the power of God and thus is secure in Christ now and for eternity.
7. in eternal life with God for the saved and eternal punishment in hell for all who reject Jesus Christ.
8. in the personal, imminent return of our Lord and Savior Jesus Christ.

STATEMENT OF PURPOSE

The purpose of Bethel Ministries, Camp Bethel, is to spread the Gospel of the Lord Jesus Christ in keeping with the Great Commission and to disciple in Christian living. The means to accomplish this shall include but not be limited to summer Bible camps, retreats, family camping, conferences, evangelistic services, ministry teams, children's and youth meetings, support of local church ministries, advertisement, home visitation, Bible clubs, Bible study groups, jail ministry, Bible correspondence courses and provision for recreation.

FAITH MINISTRY

Camp Bethel is a faith ministry in which the total operation is supported by donations and revenue generated by rental of the facility and summer camps. Each Mission family is responsible for raising its own financial support from individuals and churches.

THE BIBLE MISSION OF SOUTHWEST VIRGINIA

BYLAW: BD-01-03

STATEMENT ABOUT MARRIAGE, GENDER & SEXUALITY

Proposed: May, 2018

ARTICLE I: MARRIAGE

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4.)

ARTICLE II: GENDER

We believe that God wonderfully and perpetually creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person.

ARTICLE III: SEXUALITY

Section A. **Sexual Morality**

Par. 1 We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10; Exodus 22:19; 1 John 2:16; Ephesians 4:19; Matthew 5:28.)

Par. 2 We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11.)

Section B. **Interacting with Others with Differing Views about Marriage, Gender & Sexuality, G**

- Par. 1 We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31).
- Par. 2 Hateful behavior or attitudes directed toward any individual for any reason are to be repudiated and are not in accord with Scripture nor the mission of the PRC.

ARTICLE IV: INSTITUTIONAL INTEGRITY

We believe that in order to preserve the function and integrity of the Camp Bethel Ministries (CBM) as part of the local Body of Christ, and to provide a Biblical role model to the CBM clients and the communities it serves, it is imperative that all persons employed by or who volunteer at CBM in any capacity agree to and abide by this *Statement on Marriage, Gender, and Sexuality*. (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).